



## Program Overview

At MAPFRE USA, we believe in working together to make a difference in the lives of not only our employees, but also the lives of our customers, agents and communities. That is why we are excited to offer the Together We Give Program, which allows employees the opportunity to make a difference in nonprofit organizations that mean the most to them. Employees are first invited to nominate their favorite nonprofit organization to be considered for the program's funds, then vote for the organization that they would like to see the Together We Give Program support, and finally donate \$1 or more per paycheck to help those in need. Better yet, MAPFRE USA will match each dollar contributed, up to \$70,000, to achieve twice the impact in our communities.

## 2024 Together We Give Organizations Selected



[Community Harvest Project](#) is a non-profit farm that engages and educates volunteers to grow fresh fruits and vegetables for hunger relief. Because individuals who experience hunger are more likely to have limited access to healthy foods which leads to poor health effects such as unhealthy diet, higher levels of obesity, and higher instances of diet-related diseases such as diabetes and heart disease. Community Harvest Project farms and donates fruits and vegetables so everyone has the healthy option.

## 2019-2023

In 2019, 500 employees contributed a total of \$11,359.60. With MAPFRE USA's match, a total of \$22,719.20 was donated to the Adam Bullen Memorial Foundation. This foundation was started in Adam's memory by his family as a charitable organization that provides emotional and financial support to children and adults with cancer.

In 2020, 800 employees contributed a total of \$16,423.49. With MAPFRE USA's match, a total of \$32,846.98 was donated between the SHINE Initiative who develops strategic alliances to improve public awareness and understanding of mental health issues, research and treatment and the Sojourner Center who provides services to victims of domestic violence, working with professionals in the field of education, research and advocacy with a goal of ending domestic violence.

In 2021, 500 employees contributed a total of \$41,465.20. With MAPFRE USA's match, a total of \$82,930.40 was donated to Feeding America. The Feeding America network is the nation's largest domestic hunger-relief organization, working to connect people with food and end hunger – providing over 4.3 billion meals annually and helping one in seven Americans facing hunger live more secure and stable lives.

In 2022, 375 employees contributed \$36,251.78. With MAPFRE USA's match, a total of \$72,503.56 was donated to Clear Path for Veterans. This Veteran Service Organization serves as a single point of contact for Veterans, military members and their families, they engage, support and make it easy for Veterans and their families to connect with what they need with a commitment to providing a welcoming place to call home.

In 2023, 300 employees are on track to donate approximately \$35,000.00. With MAPFRE USA's match, approximately \$70,000 will be donated between the Trevor Project, the largest suicide prevention and mental health organization for LGBTQ young people and the Boys & Girls Club of America who support all youth and teens – of every race, ethnicity, gender, gender expression, sexual orientation, ability, socio-economic status, and religion – in reaching their full potential as productive, caring and responsible citizens.